

**EEO PUBLIC FILE REPORT - December 1, 2020 – November 30, 2021**

**Mountain Wireless**

**WFMX – WCTB – WSKW**

A. Recruitment/Referral Services used to seek candidates for each full time vacancy

No Full Time Openings occurred during the twelve month period December 1, 2020 – November 30, 2021

**Broadcast Equal Opportunity Program Report**

December 1, 2020 – November 30, 2021

Mountain Wireless

WFMX – WCTB – WSKW

**Narrative Statements:**

From December 1, 2020 through November 30, 2021, WFMX, WCTB and WSKW achieved broad and inclusive outreach:

On-going work with employment placement offices of Colby College, Kennebec Valley Community College, Thomas College, University of Maine at Augusta, and Hire A Vet.

Presented employment opportunities through the Hire-A-Vet Job Fair, held at The Augusta Civic Center, April 28, 2021

Presented employment opportunities through the Hire-A-Vet Job Fair, held at The Augusta Civic Center on August 26, 2021

Presented employment opportunities at Mid-Maine Chamber Of Commerce Business After Hours events on August 26, 2021 and November 5, 2021

Presented Employment opportunities at The Kennebec Valley Business to Business Show held Virtually on October 7, 2021

Provided tours of our stations to community and educational groups. These tours include explanations of career and internship opportunities.

WFMX, WSKW, & WSKW broadcast regular on-air campaigns for recruitment.